

Staff Analysis and Report to the Board

Board Meeting/Work Session Date: December 18, 2018

Senior Lead: Sharon Reese, CHRO-Interim

Department Lead: Carol Hawkins, Senior Labor and Employee Relations Director

(Use this section to briefly explain the item 2-3 sentences)

I. BACKGROUND

The DCU CBA expires on December 31, 2018. In October the Board provided direction regarding a rollover conversation with the DCU to discuss contract negotiations. Conversations with DCU resulted in an agreement which was approved by their membership in late November.

These agreements will be effective upon expiration of the current C Ratification.

VII. BOARD OPTIONS WITH ANALYSIS

Request the board approve the DCU and PAT substitute contracts at this time.

VIII. STAFF RECOMMENDATION

Staff recommends ratification of both contracts.

I have reviewed this staff report and concur with the recommendation to the Board.

**Guadalupe Guerrero
Superintendent
Portland Public Schools**

Date

ATTACHMENTS

- A. Resolution to approve 2019-20 District Council of Unions Agn9c0(080)-4c05.51130 0 1 298.25 43(i)5(c

Contract Extension Agreement Between
PORTLAND PUBLIC SCHOOLS
And

[REDACTED]

SUBSTITUTE TEACHERS

Portland Public Schools ("PPS") and the Portland Association of Teachers,

[REDACTED]

LOFA Dir. Serv. Consultant

Title

12/12/18