Staff Analysis and Report to the Board

Board Meeting/Work Session Date: December 18, 2018

Senior Lead: Sharon Reese, CHRO-Interim

Department Lead: Carol Hawkins, Senior Labor and Employee Relations Director

(Use this section to briefly explain the item 2-3 sentences)

I. BACKGROUND

The DCU CBA expires on December 31, 2018. In October the Board provided direction regarding a rollover conversation with the DCU to discuss contract negotiations. Conversations with DCU resulted in an agreement which was approved by their membership in late November.

These	agreements	will be e	ffective	upon	expiration	of the	current C
Ratifica	ation						

VII. BOARD OPTIONS WITH ANALYSIS

Request the board approve the DCU and PAT substitute contracts at this time.

VIII.STAFF RECOMMENDATION

Staff recommends ratification of both contracts.

I have reviewed this staff report and concur with the recommendation to the Board.

Guadalupe Guerrero	Date
Superintendent	
Portland Public Schools	

ATTACHMENTS

A. Resolution to approve 2019-20 District Council of Unions Agn9c0(080)-(co45.51180 0 1 298.25 43(i)5(c

Contract Extension Agreement Between PORTLAND PUBLIC SCHOOLS And DISTRICT COUNCIL OF UNIONS

Portland Public Schools ("PPS") and the District Council of Unions ("DCU") hereby agree to the following:

- I. The 2015-2017 Agreement and the 2017-2018 Rollover Agreement between PPS and DCU shall be extended for one year. The new expiration date of the Agreement shall be December 31, 2019. (This Contract Extension shall be attached as Appendix E)
- II. Except as expressly modified by this Contract Extension Agreement, the terms of the 2015-2017 Agreement and the 2017-2018 Rollover Agreement will continue in full force and effect until December 31, 2019 unless the parties mutually agree otherwise.
- III. On July 1, 2019, a three percent (3.0%) increase shall be applied to the salaries the 2017-2018 Rollover Agreement (which

V. The parties agree to the formation of a working group of 8 participants (4 DCU and 4 PPS) to review the current salary. This will include information gathered from other comparable public institutions. Any reports or recommendations that are a product of the working group will be presented jointly to the board. Upon mutual agreement the parties may implement some provisions of the report to address recruitment issues. The full report will also be provided to the success bargaining teams.

VI.

Contract Extension Agreement Between PORTLAND PUBLIC SCHOOLS And

· —	·	
· · · · · · · · · · · · · · · · · · ·		
7		
	i	
	i	
}		
	i	
	1	
	į.	
	1	
\		
1) -		
K		
)_ <u></u>		
	ϵ	
target en e	i	
OI ID ORITHI INT	TE A CHED C	
SUBSTITUTE	TEACHERS	
Dortland Dublic Cabacia ("DDC") and the	Dortland Association of Topohara	
Portland Public Schools ("PPS") and the	Formand Association of Teachers,	
g 1 ·· TO		
S-in		
[·	:	
	LOFA Uni Serv Consu	
	LOFA In load line	14, 25
	TAILY OWN THEN ON I WIND	IL TOURS
	Title	
	12/12/18	
	1 1	
<u>}</u>		